

Kewaunee Health and Fitness, Inc.
Board of Directors
June 7, 2018

The regularly scheduled meeting of the corporation's board of directors was called to order at approximately 6:05 p.m. on June 7, 2018 at the Fitness Center. A quorum was present and the minutes of the April 12, 2018 regular meeting were reviewed by the directors. Upon a motion made and duly seconded the minutes were unanimously approved.

President Schiller presented recent correspondence including letters from the Green Bay Packers Foundation, a request for donation in support of the Luxemburg-Casco EMS service and a solicitation for advertising in the Kewaunee high school athletic programs. After discussion it was unanimously agreed to offer a three-month family membership in support of the Luxemburg-Casco EMS service.

The directors discussed the upcoming Jean Smith estate sale to be held on June 15 and 16, 2018. The potential need for more volunteers was noted and it was agreed that a volunteer solicitation through Facebook would be most appropriate. The directors also discussed the start-up of the Kewaunee walking group in co-ordination with the Kewaunee County NPAW program. The volunteer leaders were noted and the directors discussed the possible sponsorship of season-end event in the early fall.

President Schiller advised the directors regarding the successful kick-off meeting for the Aging Mastery program, supported in part by the Green Bay Packers Foundation. The initial program will commence on September 11, 2018 and continue through November 20, 2018.

A general colloquy was had on the subject of pay rates for the corporation's employees. It was the general consensus that efforts be made to slowly raise hourly pay levels, especially for those employees working a considerable numbers of hours per year. Upon a motion duly made and seconded the directors unanimously approved an increase in rates of \$0.50 and \$0.25 per hour for those employees working a greater and less than a projected 40 hours per month respectively, effective on or about July 1 (based upon the pay schedule).

The directors approved obtaining quotes for the replacement of the front desk computer. The directors also noted that the annual Music in the Park fundraising participation was upcoming on August 12, 2018, coordinated by Terry Dammen and Cindy Tang. Lastly the directors began discussion of the annual members' event to be held in late September or early October.

The manager's and committee reports were heard by the directors. Of note was the need to for creative search ideas for additional yoga and swim instructors. Also, planning for "Yoga and Wine" event in conjunction with the Blue Door Pub was discussed. With regard to building and capital improvements the need to replace the pool heater was again discussed. Also, the schedule for roof repairs was noted as well as the bid for new LED lighting in the gymnasium.

The partial replacement of the gymnasium floor will be scheduled after completion of the roof and lighting work, most likely in September.

There being no further business to come before the directors upon a motion duly made and seconded the meeting was adjourned. The directors' next regular meeting shall be July 11, 2018 at 6 p.m. at the Fitness Center.

Respectfully submitted,

Arthur Schiller
Secretary